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Boulogne-Billancourt,

August 23, 2021

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to September 3, 2021, due to the COVID health crisis that we have been experiencing for several months.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by November 30, 2021 at the latest.

Sincerely yours,

VP Human Resources & CSR Marie-Clotilde MANGE

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